



# **DECATUR TOWNSHIP FIRE DEPARTMENT**

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Indianapolis, In 46221  
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[www.decaturfire.org](http://www.decaturfire.org)



## **2016 Civilian Paramedic Salary and Benefit Information:**

1<sup>st</sup> Year Base Salary: \$38,000

2<sup>nd</sup> Year Base Salary: \$43,000

3<sup>rd</sup> Year Base Salary: \$48,000

4<sup>th</sup> Year Base Salary: \$56,810

**(Target annual salary)**

### **Longevity**

5 years of service \$250.00 and \$100.00 each additional year of service

### **Pension**

Civilian paramedics will be enrolled in Civilian Public Employees Retirement Fund. All pension contributions are paid fully by the township.

### **Work Schedule**

Civilian Paramedics work one 24-hour shift and are off for 48 hours after completion of initial training.

### **Paid Holidays**

Civilian Paramedics who work on a scheduled holiday will receive \$100.00 bonus per holiday.

### **Insurance**

Health insurance, Dental insurance, Life insurance, and a Health Savings Account (HSA) are available to all full-time employees

### **Vacation**

1 through 7 years of service	7 duty days
8 through 14 years of service	10 duty days
15 or more years of service	12 duty days